

GUESS Animal Welfare Policy¹

Updated November 2021

GUESS aims to ensure that animal-derived material used in its products upholds its commitment to the ethical and humane treatment of animals. We have the following supplier policy as guided by international best practice in accordance with “The Five Freedoms for Animal Welfare” by the Farm Animal Welfare Council.

This policy is subject to continuous review and improvement. As a matter of reference, animal-derived materials represent approximately 1% of the company's overall material use².

Prohibited Materials

GUESS?, Inc. forbids the use of any of the following materials:

- Fur, including but not limited to that which comes from mink, fox, racoon, lamb, rabbit, and dog
 - Angora Fiber that comes from the hair or wool of Angora rabbit
 - Mohair hair that comes from the Angora goat
 - Exotic Skins or other parts that come from vulnerable, endangered or wild-caught species
-

Materials Permitted with Caution

GUESS?, Inc. permits the use of the following materials in small quantities, as a byproduct of the meat industry, and under the guidance as described below:

- Leather - Leather Working Group certification preferred; use of hair-on-hide is subject to internal review on a case by case basis
- Down - Responsible Down Certification required
- Wool - Mulesing prohibited

¹Applicable to entities as described within scope for the GUESS FY18-19 Sustainability report (p.3)

²A breakdown of GUESS materials use is available in the GUESS FY18-19 Sustainability report (p.65)

The GUESS FY18-19 Sustainability Report is available at sustainability.guess.com